



**Advt. No.: JCBUST/CCSD/2025/01**

Applications are invited from eligible candidates for filling up the following contractual posts purely on temporary basis in the Community College of Skill Development (CCSD):

Sr.	Post	No	Remuneration
1	Assistant Professor (Electrical Engg.) for B.Voc	01	Rs. 57700/- per month consolidated
2	Assistant Professor (English)	01	Rs. 57700/- per month consolidated

**General Conditions:**

- The initial appointment will be for a period of one year, further extendable on the requirement of the CCSD and performance of the person. The appointment will be purely temporary and may be terminated at any point of time without assigning any reason.
- The CCSD reserves the right to increase/decrease the number of posts or it may not fill any of the posts advertised without assigning any reason.
- Complete details including eligibility conditions, selection criteria and general instructions are available at University website [www.jcboseust.ac.in](http://www.jcboseust.ac.in).
- Application Fee is Rs. 1000/- (Rs. 250/- for SC/ BC/ESM/EWS applicants of Haryana). The women applicants of Haryana domicile will pay 50% of fee. PwBD applicants of Haryana are exempted from payment of application fee.
- Interested applicants are advised to apply on prescribed format available on the University website along with applicable application fee in form of Demand Draft in favour of Principal-CCSD.
- The Candidate must be a citizen of India. Age limit shall be minimum 18 years & maximum 55 years. No age relaxation is admissible.
- The required qualification and relevant experience etc. for eligibility shall be determined as on the last date of submission of application form.
- The eligibility conditions are placed at **Annexure-A**. The requisite qualification and relevant experience etc. for eligibility shall be determined as on the last date of receipt of application. The criteria for short- listing and selection are placed at **Annexure B**.
- The prescribed essential qualifications and experience indicated are bare minimum and mere possession of the same will not entitle any candidate to be called for test/ interview. The applications may be short-listed on the basis as deemed appropriate by Competent Authority.
- No TA/DA is payable for attending the Test/Interview.

*Navin*

*[Signature]*



## Community College for Skill Development (CCSD)

(J. C. Bose University of Science & Technology, YMCA Faridabad)

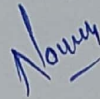
Sector 6, Faridabad (HARYANA) – 121006

A State Govt. University established vide State Legislature Act 21 of 2009

Ph-0129-2310112, 2310158, 2242141, 2242143 (Fax) web: [www.jcboseust.ac.in](http://www.jcboseust.ac.in)

- Concealment of facts or supply of wrong information will result in cancellation of candidature at any time in addition to legal action.
- The Candidates are advised to keep on visiting the website of the University for Related Updates including any corrigendum/addendum, date of interview etc. Further, no information in respect of this advertisement shall be published in the newspaper.
- The complete application form duly signed by the applicant along with all supporting self-attested documents should be sent to the Principal CCSD, J. C. Bose University of Science & Technology, YMCA Faridabad (HR)-121006 latest by 15.06.2025. Any type of corrigendum/addendum/ amendments/notice/update etc. related to this advertisement shall be uploaded on University website [www.jcboseust.ac.in](http://www.jcboseust.ac.in) only.

  
Principal- CCSD

  
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**Annexure-A:**

**Eligibility Conditions including Qualifications/Experience etc.**

**1. Assistant Professor (Electrical Engg)**

- i) B.E/ B.Tech. /B. S. and M. E. /M. Tech. /M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.
- ii) Without prejudice to above, the following may be considered desirable:
  - Teaching, Research, Industrial and/or professional experience in a reputed organization
  - Paper presented at Conferences and/or in refereed journals.

**2. Assistant Professor (English)**

**Eligibility (A or B)**

**(A)**

- a. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant / allied subject from an Indian University, or on an equivalent degree from an accredited foreign University.
- b. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or CSIR, or a similar test accredited by UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the UGC (Minimum Standards and Procedure for Award of M.Phil /Ph.D. Degree) Regulations, 2009/2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided further, the candidates registered for the Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be considered subject to the fulfilment of the following conditions:-

- a) The PhD degree of the candidate has been awarded in a regular mode;
  - b) The PhD thesis has been evaluated by at least two external examiners;
  - c) An open PhD viva voce of the candidate has been conducted;
  - d) The Candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
  - e) The candidate has presented at least two papers based on his/her PhD work in conferences/seminars sponsored/funded by the UGC/ICSSR/ CSIR or any similar agency.
- The fulfilment of above conditions is to be certified by Registrar or Dean (Academics) of the University.*

**OR**

- B)** The Ph.D degree has been obtained from a foreign University/Institution in relevant discipline with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

*[Handwritten signatures]*



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**Annexure- B**

**Criteria for shortlisting of applicant for Assistant Professor-**

1. The written test of all the applicants will be conducted without assessing the eligibility and it will be mandatory to qualify i.e. to secure a minimum of 50% marks (47.5% for SC/BC/PWD category) in this written test.
2. Applications of only those candidates who qualify the written test will be entertained for evaluation of eligibility. Only eligible and test-qualified applicants will be considered for shortlisting for Presentation & Interview, as per criteria given below: -

Sr.	Academic Record	Score			
1	Graduation	80% & Above=15	60% to less than 80%= 13	55% to less than 60%= 10	45% to less than 55%= 05
2	Post-Graduation	80% & Above =25	60% to less than 80%=23	55% (50% in case of SC/ST/OBC non-creamy layer/PWD) to less than 60% =20	
3	M.Phil	60% & above =07		55% to less than 60% = 05	
4	Ph.D	30			
5	NET with JRF	07	NET-05	SLET/SET-03	
6	<b>Research Publications</b> (2 marks for research publications published in Peer-Reviewed or UGC-listed Journals)				10
7	<b>Teaching/Post-Doctoral Experience</b> (2 marks for one year each)#				10
8	<b>Awards</b>				
	International/ National Level (Awards given by International Organizations/Government of India/Government of India recognized National Level Bodies)				03
	State-Level (Awards given by State Government)				02

# Experience rendered on Temporary/Ad-hoc/ Contractual/Post-doctoral basis shall be considered only if the candidate is drawing either salary in pay scale/pay level OR on consolidated pay not less than minimum basic pay of regular incumbent. Further, experience as guest faculty shall not be considered. However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note: A) i) M.Phil+ Ph.D Maximum– 30 Marks  
JRF/NET/SET Maximum– 07 Marks  
Awards category Maximum– 03 Marks

*Naresh*





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B) Academic Score	-	80
Research Publications	-	10
Teaching Experience	-	10
Total	-	100

3. Number of applicants to be called for Presentation and Interview shall be decided by the University.

4. The selection shall be based on the composite score as follows:

Domain Knowledge (50)	Teaching Skills (30)	Interview (20)	Composite Score (100)
To be assessed through Written test	To be assessed through ppt Presentation		

*Naresh*

*[Signature]*