

## Report on Expert Lecture: "Classroom to Board"

Date: 12 August 2024

Venue: Smart Classroom, Department of Management Studies  
J.C. Bose University of Science and Technology, YMCA Faridabad, Haryana



On 12 August 2024, J.C. Bose University of Science and Technology, YMCA Faridabad, Haryana, hosted an expert lecture titled "Classroom to Board," featuring Mr. Sanjeev Gupta, a prominent expert in human resource management and career development. The lecture focused on the evolving requirements of the job market, emphasizing the skills and competencies needed to transition successfully from academic environments to corporate boardrooms.

Mr. Sanjeev Gupta began his address by highlighting the critical shift from theoretical knowledge gained in classrooms to practical application in the corporate world. He stressed the importance of understanding the current demands of the job market, which require a blend of technical skills and soft skills. He reminded students that "your degree will unlock the doors, but it's your effort that will push them open," underscoring the necessity of taking initiative in their careers.

Mr. Gupta emphasized that leadership is not just about managing teams but also about inspiring and guiding them towards achieving organizational goals. He encouraged students to develop leadership qualities early on, as they are crucial for career advancement.

In today's fast-paced business environment, the ability to think critically and creatively is essential. Mr. Gupta pointed out that employers seek individuals who can analyze complex situations, devise innovative solutions, and think outside the box. Innovation drives business success, and Mr. Gupta highlighted the need for continuous learning and motivation to stay ahead in a competitive market. He urged students to cultivate an innovative mindset and remain motivated to pursue excellence.

The ever-changing scenarios in the job market demand flexibility and adaptability. Mr. Gupta explained that being open to change and willing to adapt to new situations are key traits that employers value in potential employees.

Beyond technical skills, Mr. Gupta stressed the importance of human values in the workplace. He discussed the significance of nurturing relationships, showing empathy,

understanding others' intentions, and promoting inclusiveness. These values are essential for creating a positive and collaborative work environment.

In a diverse workplace, empathy and inclusiveness are crucial for fostering teamwork and understanding different perspectives. Mr. Gupta encouraged students to practise empathy and embrace inclusivity to build strong professional relationships.

Mr. Gupta also spoke about the need to complement technical skills with human resource management skills, such as communication, negotiation, and conflict resolution. These skills are vital for managing teams and ensuring smooth organisational operations.

One of the key points highlighted during the lecture was the importance of internships. Mr. Gupta explained that internships provide students with hands-on experience, allowing them to apply theoretical knowledge in real-world situations. He advised students to seek internships actively, as they are crucial for building a strong foundation for their careers.

The lecture concluded with an engaging Q&A session, where students had the opportunity to interact with Mr. Gupta and gain further insights into the job market's expectations. The expert lecture was highly informative and provided valuable guidance on the skills and values needed to transition successfully from the classroom to the corporate boardroom. It reinforced the importance of continuous learning, adaptability, and the integration of human values in professional life.

The lecture has equipped students with essential knowledge and skills to navigate the challenges of the modern job market and succeed in their future careers. The session ended with vote of thanks by the coordinator Dr. Renu Aggarwal. Ms Akansha acted as student co-ordinator of the session.