

J.C. BOSE UNIVERSITY OF SCIENCE AND TECHNOLOGY, YMCA, FARIDABAD
DEPARTMENT OF MANAGEMENT STUDIES

Minutes of BOS Meeting

Date: 25.02.2025

Following BOS members were present in the meeting held on 25th February 2025 at 3 pm in the Department of Management Studies:

1. Prof. MunishVashishta, Dean Institutions, JCBUST
2. Prof. Ajay Kumar Singh, Dean and Head, Department of Commerce, Delhi School of Economics, University of Delhi
3. Prof. BrijGoel, Retd. Professor, Panjab University, Chandigarh (joined online)
4. Dr N.K. Srivastava, Director NPTI, Faridabad
5. MrVikas Jain , Assistant Professor,DMS, B.S. Anangpuria Institute of Technology and Management, Palwal
6. Prof. Ashutosh Nigam, Dean, Faculty of Management Studies
7. DrRachna Agrawal, Chairperson, DMS
8. DrAnushree Chauhan, Assistant Professor, DMS
9. Dr Neha Goyal, Assistant Professor, DMS

Following members were not able to join the meeting:

1. Dr Manisha Goel, Associate Professor, DMS
2. Mr. TusharValecha, Alumni MBA (Batch 2015-2017)

Item No. 1

To confirm the minutes of BOS held on 3rd May 2024.

The minutes were confirmed unanimously.

Item No. 2

Action taken report of the BOS meeting held on 3rd May 2024

Item no.	Agenda	Decision taken	Action taken
Item No. 1	To approve scheme and syllabi of MBA Executive Program.	The BOS approved the scheme and syllabi with the suggested minor changes.	Approved in 29 th AC meeting held on 7 th June 2024 under Item No.AC/29/18
Item No. 2	To approve the minutes of DRC meeting to be held on 3rd May 2024 at 10 am regarding the report of Pre PhD presentation of the following scholar of the department and approval of list of examiners for her PhD thesis evaluation and	The pre-submission report and the list of examiners were approved by the BOS with minor change in the title of the Ph.D. thesis and the revised title is given below:	Approved in 29 th AC meeting held on 7 th June 2024 under Item No.AC/29/18

*Washishta
25-2-2025* ✓ *✓* *✓* *Vikas Jain N2* ✓

	other issues.	<p>“Mapping relationship of HRM practices, psychological ownership, job crafting, and organisation citizenship behaviour on employee engagement practices in software companies”</p>	
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Item No. 3

To approve the minutes of DRC meeting held on 27th November 2024 at 11 AM, including the report of Pre Ph.D. presentation of the following Ph.D. scholars of the department and approval of list of examiners for their Ph.D. thesis evaluation and other research related issues.

S. No.	Date of Pre PhD	Registration No.	PhD Topic	Name of Student
1	28.8.2024	19-YMCA-909014	Impact of HRM Practices on Employee Engagement and Retention: A Study of Knowledge Workers in Health Care sector.	Ms Riya
2	17.9.2024	19-YMCA-909007	Service Quality Investigation in Massive Open Online Courses.	Mr Neeraj Chopra
3	28.8.2024	19-YMCA-909008	Impact of Financial Literacy on Financial Planning among women	Ms Savita Rani
4	9.10.2024	19-YMCA-909013	Trading behavior of Institutional Investors in Indian Stock Market	Ms Pooja Rani

The BOS approved the minutes of DRC meeting held on 27th November 2024 at 11 AM, including the report of Pre Ph.D. presentation of Ms Riya, Mr Neeraj Chopra, Ms Savita Rani, Ms Pooja Rani(Ph.D. scholars of the department)and approved the list of examiners for their Ph.D. thesis evaluationand other research related issues.

Item No. 4

To approve the minutes of DRC meeting held on 30th January 2025 at 11 am (i) Regarding PhD topic finalisation of Ms Anu, Ms Amita Yadav, Ms HimaniRanga, (ii) the report of Pre Ph.D. presentation & approval of list of examiners for Ph.D. thesis evaluation of Ms Manisha and (iii) other research related issues.

S. No.	Date of Pre PhD	Registration No.	PhD Topic	Name of Student
1	10.12.2024	19-YMCA-909011	Access to Financial Resources and Growth of Micro Enterprises.	Ms Manisha

S.No.	Date of SAC	Roll No.	SAC	Name of the Scholar	Topic
1	23.12.2024	23001909002	1st	Ms Anu	Impact of CEO Characteristics and Board

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25-11-2016

[Signature]

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2	27.01.2025	23001909001	SAC 1st SAC	Ms Amita Yadav	Gender Diversity on Firm Financial Performance in the Indian Corporates INTER-RELATIONSHIP BETWEEN SUSTAINABLE HRM PRACTICES AND EMPLOYEE PERFORMANCE OF IT SECTOR IN INDIA
3.	27.01.2025	23001909003	1st SAC	Ms Himani Ranga	THE GIG WORK AND WORKERS' WELL-BEING: AN INDIAN PERSPECTIVE

The BOS approved the minutes of DRC meeting held on 30th January 2025 at 11 am (i) Regarding PhD topic finalisation of Ms Anu, Ms Amita Yadav, Ms Himani Ranga, (ii) the report of Pre Ph.D. presentation & approval of list of examiners for Ph.D. thesis evaluation of Ms Manisha and (iii) other research related issues.

Item No. 5

Any other item with the permission of the chair.

1. To consider and approve the minutes of DRC meeting held on 25th February at 11 am in the Department of Management Studies regarding research related issues and the following items:
 - (i) To consider and approve the SAC minutes regarding PhD topic finalisation, of following PhD scholar:

Sr. No.	Date of SAC	Roll No.	SAC	Name of the Scholar	Topic
1	20.02.2025	22001909003	1st SAC	Ms Nisha	Psychological Safety among Academicians: Perspectives from Indian Higher Education

- (ii) To consider the request of following scholars for extension of thesis submission date:

S. No.	Date of Pre Ph.D	Registration No.	Ph.D Topic	Name of Student
1	28.8.2024	19-YMCA-909014	Impact of HRM Practices on Employee Engagement and Retention: A Study of Knowledge Workers in Health Care sector.	Ms Riya
2	17.9.2024	19-YMCA-909007	Service Quality Investigation in Massive Open Online Courses.	Mr Neeraj Chopra
3	28.8.2024	19-YMCA-909008	Impact of Financial Literacy on Financial Planning among women	Ms Savita Rani
4	9.10.2024	19-YMCA-909013	Trading behavior of Institutional Investors in Indian Stock Market	Ms Pooja Rani

BOS approved the minutes of DRC meeting held on 25th February 2025 at 11 am in the Department of Management Studies regarding research related issues and the above issues.

2. To consider and approve the revised admission criteria for admission in MBA program offered by NPTI.

The BoS considered the proposal of NPTI regarding the inclusion of GATE score as an additional aptitude test score and a minimum 60% or equivalent CGPA in 10th, 12th/Diploma in addition to Graduation for MBA admissions. The BOS provisionally approved the revised minimum eligibility criteria, subject to further clarification from AICTE

Manisha
25-2-2025

[Signature]

3. *[Signature]* ✓
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regarding its compliance with regulatory norms. It was resolved that the NPTI will seek formal clarification from AICTE regarding the revised eligibility criteria, and submit the same. The BOS approved changes shall be incorporated into the admission guidelines after final confirmation from AICTE. The matter shall be placed before the FOMS for final ratification.

3. To consider the revised list of examiners of theory and practical for PG examination.

The BOS considered and approved the revised list of examiners of theory and practical for PG examination.

Chairperson of Management is authorized to add more examiners

Prof. Munish Vashishtha *25/02/25*

Dr N.K. Srivastava *25/02/25*

Dr Rachna Agrawal *25/02/25*

Prof. Ajay Kumar Singh *(Joined online)*

Mr Vikas Jain *25/02/25*

Dr Anushree Chauhan *25/02/25*

Prof. Brij Goel *(Joined online)*

Prof. Ashutosh Nigam *25/02/25*

Dr Neha Goyal *25/02/25*