



**J. C. Bose University of Science and Technology, YMCA, Faridabad**  
(formerly YMCA University of Science and Technology)  
Accredited 'A+' Grade by NAAC

A State Govt. University established wide State Legislative Act. No. 21 of 2009  
SECTOR-6, FARIDABAD, HARYANA-121006 | Website: [www.jcboseust.ac.in](http://www.jcboseust.ac.in)

**Date: 01.07.2026**

**Advt. No: 03/2026**

Applications are invited from eligible candidates for engagement as Assistant Director-Sports (**on Contract Basis**) with consolidated salary of Rs.53,100/- per month (equivalent to entry level pay of regular incumbent) by **20.07.2026 upto 05:00 PM** for academic session 2026-27: -

| Sr. | Name of Post               | No. of Post         |
|-----|----------------------------|---------------------|
| 1.  | Assistant Director- Sports | 01- UR [Unreserved] |

**General Conditions:**

The detailed information about qualifications & experience can be downloaded from the University website [www.jcboseust.ac.in](http://www.jcboseust.ac.in). Applicants are advised to apply through offline mode on the prescribed application form available on the University website. The signed copy of application form along-with all supporting self-attested documents should reach at the following address by **20.07.2026 upto 05:00 PM** - "The Deputy Registrar (Estt.), J. C. Bose University of Science & Technology, YMCA, Sector-6, Mathura Road, Faridabad Haryana- 121006".

The Application fee is Rs.1000/- (Rs. 250/- for DSC/OSC of Haryana) and Rs. 500/- for female candidates of Haryana is to be submitted through Demand Draft in favour of "**Registrar, J.C. Bose University of Science & Technology, YMCA, Faridabad**" payable at Faridabad. The ESM candidates of Haryana State are exempted from payment of Fee, but their dependents are required to pay the fee as for General, DSC/OSC or BC candidates, as the case may be. Persons belonging to PwBD category of Haryana is also exempted to pay the fee. This fee is neither refundable nor adjustable. The University reserves the right to increase/decrease the number of engagement or it may not engage any of the above.

**Age Limit:** Candidate should not be less than 18 years and not more than 42 years, on the last date fixed for the submission of application to the University.

The candidates who are already in service have to submit their application through proper channel or they are required to submit NOC from their present employer at the time of Documents Verification/Interview, otherwise their candidature will not be entertained.

-Sd/-  
**REGISTRAR**



## **MINIMUM QUALIFICATIONS**

### **Assistant Director- Sports**

#### **Eligibility (A or B):**

- A.** i) A Master's Degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- ii) Record of having represented the university/college at the inter-university/inter-collegiate competitions or the State and/or national championships.

#### **Desirable Qualifications: -**

National Eligibility Test (NET), conducted by the UGC or the CSIR, or a similar test accredited by the UGC like SLET/SET or a Ph.D. Degree in Physical Education or Physical Education and Sports or Sports Science in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time.

**OR**

- B.** An Asian Games or Commonwealth Games medal winner who has a degree at least at Post-Graduation level.

## **INSTRUCTIONS TO APPLICANTS**

Applicants must read and follow the "Instructions to Applicants" very carefully. Applications not submitted in conformity with these instructions are liable to be rejected.

1. The Candidate must be a citizen of India and must have Hindi/ Sanskrit as one of the subject at Matric or higher level.
2. The required qualifications and relevant experience etc. for eligibility shall be determined as on the last date of receipt of application.
3. All qualifications must be from recognized Board/ Universities/ Institutes. The Candidates who have obtained qualifications from any Board/ University/ Institution declared fake or not recognized by respective regulatory bodies shall not be eligible for consideration for any of the post advertised. Qualifications obtained through distance mode which has not been recognized by the Joint Committee of AICTE/ UGC and DEC shall not be valid qualification for teaching posts.

\*it is hereby clarified that If class or division is not declared at the Bachelor's/Master's Degree levels, an aggregate of  $\geq 60\%$  or equivalent cumulative Grade Point Average (CGPA) is to be considered as equivalent to first class. If a Grade Point System is adopted the CGPA will be converted into equivalent marks. Provide the relevant document of conversion of CGPA into equivalent marks along with application form. In case of integrated



programme, the % of marks will be considered for both the degrees covered (UG and PG) under the programme.

4. Candidate should not be less than 18 years and not more than 42 years, on the last date fixed for the submission application to the University. However, the relaxation in maximum age for various categories shall be as per State Govt. norms.
5. The eligibility conditions including qualifications/experience etc. mentioned in this advertisement are subject to any modification/amendment as may be issued from the UGC/ State Govt. till the time of scheduling the Interview for the said engagement. Any such modification/ amendment, if issued during such time, will be displayed on University website and implemented accordingly.
6. The University may conduct Physical Test to access the physical fitness of the candidate. The candidate is required to produce a medical certificate certifying that he/ she is medically fit before undertaking such tests. The candidate would be required to undertake the physical fitness test in accordance with the following norms: -

| <b>Norms for Men – 12 minutes' walk/ run test</b>   |                      |                      |                      |
|---|----------------------|----------------------|----------------------|
| <b>Upto 30 years</b>                                | <b>Upto 40 years</b> | <b>Upto 45 years</b> | <b>Upto 50 years</b> |
| 1800 metres   | 1500 metres          | 1200 metres          | 800 metres           |
| <b>Norms for Women – 08 minutes' walk/ run test</b> |                      |                      |                      |
| <b>Upto 30 years</b>                                | <b>Upto 40 years</b> | <b>Upto 45 years</b> | <b>Upto 50 years</b> |
| 1000 metres   | 800 metres           | 600 metres           | 400 metres           |

7. The vacancies shown in advertisement are indicative and may increase or decrease on the basis of resultant vacancies available at the time of selection or at the discretion of the University. The University reserves the right not to fill-in any of the engagement advertised.
8. No TA/DA is payable for attending the interview.
9. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down, in this advertisement.
10. Candidates are required to mention a valid personal active Email ID and Mobile No. (not to be changed till the recruitment process gets over) in the application form as all the information regarding the recruitment process will be sent on the same Email ID/ SMS throughout the process. The University will not be responsible for non-delivery of email/ SMS.
11. Any changes/ corrigendum/ amendments/ updations/ cancellation notice related to the recruitment process and other updates including date of test/ interview etc. shall be published on official website of this University ([www.jcboseust.ac.in](http://www.jcboseust.ac.in)) only and not in the newspapers. Therefore, candidates are advised to visit the University website regularly.
12. The candidates, who are in employment should send their applications through proper channel, or submit No Objection Certificate from their present employer at the time of interview, otherwise their application will not be entertained.
13. The applicants who were registered for Ph.D programme on or after July 11, 2009 are required to submit a valid certificate for fulfillment of UGC (minimum standard and procedure for award of Ph.D degree) Regulations 2009/2016 failing which Ph.D degree



will not be considered.

14. The candidates have to produce the experience certificates mentioning the pay scale/band, along with valid salary slip/ Form-16/ PF-ESI details etc. to claim the benefit of experience mentioned therein.
15. The proof of **Award(s)/ Winner/ participation in College/ University/ State/ National/ International Sports Events** should be provided, failing which points will not be allotted as per the claim.
16. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of engagement letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.
17. The University will not be responsible for any error/omission/ commission/ suppression of any information by the applicant knowingly/unknowingly/ overtly/ covertly while filling the application form and uploading the documents.
18. The prescribed essential qualifications and experience indicated are bare minimum and mere possession of the same will not entitle any candidate to be shortlisted for written test/ teaching skill / Interview. The University may conduct any kind of written and/or skill test. The criteria for short-listing/ selection criteria for Assistant Director- Sports is available at Annexure –'A'. The University reserves its right to restrict the shortlisted applicants to a reasonable number. Further, if the number of application(s) for the post advertised are less, domain knowledge will be assessed by the Interview Committee and written test will not be conducted.
19. No correspondence what so ever will be entertained from the candidates regarding conduct/ result of Interview and the reason for not being called for Test/Interview.
20. The experience will be considered only after acquiring the essential qualifications. The time taken to acquire M.Phil and/or Ph.D. Degree shall not be considered as experience.
21. All the documents attached with application form should be self-attested with page number & details of enclosed documents should be specified otherwise the candidate will be responsible for misplace/loss of any enclosed document(s).
22. The filled Application form duly completed in all respect along with self-attested copies of supporting documents/ testimonials and Demand Draft (in lieu of application fee) in favour of **"Registrar, J.C. Bose University of Science & Technology, YMCA, Faridabad" payable at Faridabad should be sent to the Deputy Registrar (Estt), J. C. Bose University of Science & Technology, YMCA, Sector-6 Faridabad-121006 by Speed Post on or before 20.07.2026 up to 5:00 PM.**
23. No application will be received through e-mail/ fax. The University would not be responsible for any postal delay. The Candidates must mention the documents attached with application form with page numbers. Additional sheets may be used, if so required, to provide the information.
24. Incomplete applications or those received after the last date for any reasons including postal delay will not be entertained and shall be summarily rejected. In case, the candidates fail to attach self-attested copies of testimonials, their application would not be considered.
25. Concealment of facts or supply of wrong information will result in cancellation of candidature at



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- any time in addition to legal action.
26. In case the applicant gets screened/ shortlisted/ selected/ engaged, based on the credentials furnished by applicant which are, on scrutiny, found to be incorrect/ inadmissible/ forged/ fabricated/ falsified, applicant's candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant. The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/ background and has suppressed the said information, then his services shall be terminated.
  27. The Assistant Director-Sports vide this advertisement will be engaged only for academic session 2026-27 on purely temporarily basis under Self Finance on a consolidated amount of Rs.53,100/- per month (equivalent to entry level pay of regular incumbent) and this engagement is a temporary arrangement to meet the requirement. The University reserves the right to increase or decrease the number of posts to be engaged and to withdraw or not to engage any without assigning any reason at any stage.
  28. All disputes will be subject to jurisdiction of Faridabad Court only.

-Sd/-

**REGISTRAR**



**Annexure-A**

**CRITERIA FOR SHORTLISTING**

**A. Academic Qualifications (Maximum: 25 marks)**

| Qualification   | Marks |
|---|-------|
| Master's Degree (55% - 60%)   | 5     |
| Master's Degree (>60% - 80%)  | 8     |
| Master's Degree (>80%)  | 10    |
| Ph.D. in Physical Education/ Sports Science   | 5     |
| NET/SET/JRF Qualified   | 3/5   |
| Additional Certifications (NIS, Sports Management, Sports Analytics, Yoga, Fitness, etc.) | 5     |

**B. Experience in Sports Coaching/ Administration (Maximum: 20 marks)**

Experience may include: University/ College Sports Administration, Coaching in recognized institutions, Organizing inter-college/ Inter-University tournaments, NSS, NCC, Adventure Sports, Fitness Programs, etc.

**C. Sports Achievement and Coaching Credentials (Maximum: 20 marks)**

| Criteria  | Marks |
|---|-------|
| Participation/ Medal at State Level                 | 2     |
| National Level Participation, University Zonal/ AIU | 3     |
| Medal Winner at National Level                      | 4     |
| International Participation/ Medal                  | 6     |
| NIS Diploma/ Certified Coach                        | 5     |

**D. Administrative and Event Management Experience (Maximum: 10 marks)**

| Criteria                                    | Marks |
|---|-------|
| Organization of State/ National Tournaments | 5     |
| Sports Infrastructure Management            | 3     |
| Experience with Sports Software/ ERP/ MIS   | 2     |

**CRITERIA FOR SELECTION**

*The score as specified in A to D above shall be considered only for short-listing of the candidates. The selections shall be based on the composite score as follows:*

| Domain Knowledge/<br>Powerpoint Presentation | Interview  | Composite Score |
|--|------------|-----------------|
| (30 marks)                                   | (20 marks) | (50 marks)      |
| (i)  | (ii)       | (i) + (ii)      |